

THE SKILLS CANVAS

DIRECT SKILLS

Technical Skills
Transaction Processing Skills
Data Management Skills
Design Skills
Content Skills
etc.

PROCESS SKILLS

SDLC
Product Lifecycle
Back Office
etc.

DOMAIN SKILLS

Industry Skills
Functional Skills

Instructions: Using Post-It® Notes, add related specific skills to the canvas for a given position and level.

EXPLICIT SKILLS

Impression Management
Communications
Critical/Creative Thinking
Interpersonal Effectiveness
Analytical Ability
Reasoning
Team Work

SIMPLE TACIT SKILLS

Professionalism
Attitude
Learnability & Personal Development
Ethics and Values

COMPLEX TACIT SKILLS

Flexibility
Relationship Building
Coping Ability
Tolerance for Ambiguity
Systems Thinking

Content Skills
Core Skills