

CHANGES IN POLICY/CORPORATE STRUCTURE NEEDED		

EXPERIENCE/ PEER STRUCTURES REQUIRED		

TRAINING/INDIVIDUAL STRUCTURES REQUIRED		

<div>Direct Skills</div> <div>Technical Skills Transactional Processing Skills Data Management Skills Design Skills etc.</div>	<div>Process Skills</div> <div>SDLC Product Lifecycle Back Office etc.</div>	<div>Domain Skills</div> <div>Industry Skills Functional Skills</div>
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CONTENT SKILLS		
VALUE STREAM STEP For a given step in the value chain, what happens?		

<div>Explicit Skills</div> <div>Impression Management Communication Skills Critical/Creative Thinking Systems Thinking Interpersonal Effectiveness Analytical Ability Reasoning Team Work</div>	<div>Simple Tacit Skills</div> <div>Professionalism Adaptability &amp; Personal Development Learnability Initiative Long-Long Learner Ethics and Values</div>	<div>Complex Tacit Skills</div> <div>Flexibility Relationship Building Complex Reasoning Tolerance for Ambiguity</div>
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